

Office of Graduate Studies Academic Appointment of Graduate Students and Post Docs, Effective October 2006

Employee Title Information		Graduate Student Status			Full Time Salary Rates			Minimum Appt Qualifications				Vacation & Sick Leave Accrual (4)						
Employee Title	Title Code	Registered	Fee Remission (1)	PELP or Filing Fee	Annual	Monthly	Hourly (Single/Group) (5)	Academic	Experience	Reg. Units	GPA	Max % of FT (2)	Max Length of Serv	Vac Hrs/Mo	Sick Leave Hr/Mo	Terminal Vac Pay	Max Vac Accrual	
Associate In (9 mo)	1506	Yes	Partial	1 Qtr	See range listed on 2nd page			N/A	Masters (30 units)	1 year teaching	12	3.00	50%	5 yrs	-	-	-	-
Associate In (11 mo)	1511	Yes	Partial	1 Qtr				N/A	Masters (30 units)	1 year teaching	12	3.00	50%	5 years	16	-	Yes	384
Graduate Reader	2850	Yes	Partial	1 Qtr				\$11.93	Bachelor's		12	3.00	50%	5 years	-	-	-	-
Remedial Tutor I	2288	Yes	Partial	1 Qtr				\$11.93/\$16.05	Bachelor's		12	3.00	50%	5 years	-	-	-	-
Remedial Tutor II	2289	Yes	Partial	1 Qtr				\$14.33/\$18.45	Bachelor's		12	3.00	50%	5 years	-	-	-	-
Teaching Assistant	2310	Yes	Partial	1 Qtr	\$31,221.00	\$3,469.00	N/A	Bachelor's		12	3.00	50%	5 years	-	-	-	-	
Graduate Student Researcher *****	3282																	
Step I		Yes	Full	1 Qtr	\$30,876.00	\$2,573.00	N/A	** Bachelor's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step II		Yes	Full	1 Qtr	\$33,276.00	\$2,773.00	N/A	** Bachelor's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step III		Yes	Full	1 Qtr	\$36,900.00	\$3,075.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step IV		Yes	Full	1 Qtr	\$39,864.00	\$3,322.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step V		Yes	Full	1 Qtr	\$42,516.00	\$3,543.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step VI		Yes	Full	1 Qtr	\$44,496.00	\$3,708.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step VII		Yes	Full	1 Qtr	\$48,060.00	\$4,005.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step VIII		Yes	Full	1 Qtr	\$51,888.00	\$4,324.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step IX		Yes	Full	1 Qtr	\$56,052.00	\$4,671.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Step X		Yes	Full	1 Qtr	\$60,528.00	\$5,044.00	N/A	** Master's		12	3.00	50%	5 years	16	-	Yes	384 (6)	
Non-Student Post Graduate Researcher (7)	3240																	
Step I					\$32,304.00	\$2,692.00	N/A	** Bachelor's				100%	5 years	16	8	Yes	384	
Step II					\$33,672.00	\$2,806.00	N/A	** Bachelor's				100%	5 years	16	8	Yes	384	
Step III					\$35,232.00	\$2,936.00	N/A	** Bachelor's				100%	5 years	16	8	Yes	384	
Step IV					\$36,732.00	\$3,061.00	N/A	** Bachelor's				100%	5 years	16	8	Yes	384	
Step V					\$38,412.00	\$3,201.00	N/A	** Bachelor's				100%	5 years	16	8	Yes	384	
Step VI					\$40,212.00	\$3,351.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step VII (3)					\$42,156.00	\$3,513.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step VIII (3)					\$43,632.00	\$3,636.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step IX (3)					\$45,684.00	\$3,807.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step X (3)					\$47,916.00	\$3,993.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step XI (3)					\$50,112.00	\$4,176.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step XII (3)					\$52,512.00	\$4,376.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step XIII (3)					\$55,092.00	\$4,591.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step XIV (3)					\$57,924.00	\$4,827.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step XV (3)					\$60,588.00	\$5,049.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step XVI (3)					\$63,120.00	\$5,260.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	
Step XVII (3)					\$66,612.00	\$5,551.00	N/A	** Doctorate				100%	5 years	16	8	Yes	384	

Note	1 Must be appointed at 25% or greater for the entire quarter.
	2 Total of ALL active appointments
	3 Requires prior approval by the Dean of Graduate Studies.
	4 Full time Accrual Rates for Vacation and Sick Leave
	5 Single Student Session / Group Sessions rate for Tutors
	6 Must be appointed at least 50%, for 6 consecutive months or more
	7 Beginning January 1, 2005, new appointments and re-appointments in this title code and in title code 3370 will not be allowed.

Steps within PGR title series**Reference: Academic Personnel Manual, UCD Appendix II-B**

This title code is available for those fitting the definition of a post doctoral scholar only. In order to establish equity in the use of the steps, the Office of Graduate Studies follows these criteria:

Step I:	An appointee with a bachelor's degree, with less than one year of graduate study and without extensive appropriate work experience.
Step II:	An appointee with one year or more of graduate study or extensive appropriate work experience, but without a master's degree.
Step III:	An appointee who has completed a master's program but has not yet been advanced to candidacy for the PhD degree.
Step IV:	An appointee who has been advanced to candidacy for the PhD degree
Step V:	An appointee who has completed all requirements for the PhD degree, but who has no more than two years of postdoctoral employment.
Step VI:	An appointee who holds the Ph.D. degree and has at least one year of postdoctoral employment

Appointees are eligible for consideration for merit increase after one year in a particular step or after completion of academic progress that would entitle them to the higher step.

To appoint someone into a non-student PGR steps VII - XVII, you must obtain prior approval from the Associate Dean for Graduate Programs

Post Doctoral Scholar Range

Annual Range	Monthly Range
\$32,304 -78,372	\$2,692- \$6,531

Student Titles/Associate

	Annual Range	Monthly Range
Academic Year:	\$32,712 - 38,776	\$3,634.67 - 4,308.44
Fiscal Year:	\$36,364 - 44,507	\$3,030.33 - 3,708.92

This title is available only to registered graduate students.

Monthly rate for academic year appointees is at the 1/9th rate; monthly rate for fiscal year appointees is at the 1/12th rate.

For salary levels within range, see Table 21

(<http://www.ucop.edu/acadadv/acadpers/tab0607table21.pdf>)

*******Steps within GSR Title**

The steps within the GSR Title are used in conjunction with each program's unique compensation plan, on file with that program's Dean's office (or Lead Dean if a graduate group). If no compensation plan is filed, then the following criteria is used to determine step increases:

Step I:	An appointee with a bachelor's degree, with less than one year of graduate study and without extensive appropriate work experience.
Step II:	An appointee with one year or more of graduate study or extensive appropriate work experience, but without a master's degree.
Step III:	An appointee who has completed a master's program but has not yet been advanced to candidacy for the PhD degree.
Step IV:	An appointee who has been advanced to candidacy for the PhD degree
Step V:	An appointee who has advanced to candidacy for the PhD degree but who has not completed their dissertation research.
Step VI - X:	An appointee who has completed dissertation research but has not filed appropriate documentation of completion of requirements for the degree with the Office of Graduate Studies

This information as well as policy and procedure information can be found on the Graduate Studies homepage.

<http://gradstudies.ucdavis.edu/panman/sstaff.htm>

<http://gradstudies.ucdavis.edu/salary/appoint.htm>

For more salary information visit the UCOP salary website at:

<http://www.ucop.edu/acadadv/acadpers/tab0405/tabcont.html>