

TO: Prasant Mohapatra, Dean of Graduate Studies
 Office of Graduate Studies

FROM: Kyoungmi Kim, Chair
 Graduate Group in Biostatistics

DATE: August 30, 2016

SUBJECT: Compensation Plan for Graduate Student Researchers in the Graduate Group in Biostatistics

In a ballot conducted by in March 2015, the faculty of the Graduate Group in Biostatistics endorsed a compensation plan for Graduate Student Researchers (GSR) in which students are initially hired up to 49% at Step IV, increasing to Step V upon advancement to Ph.D. Candidacy. The Graduate Group in Biostatistics therefore requests approval for the new compensation plan, outlined below.

	Step	Percent	Annual Compensation (2016-2017 pay scale)
Initial appointment of students with a bachelor's or master's degree who have not yet advanced to Ph.D. Candidacy	IV	Academic Year: up to 49% Summer: up to 100%	up to \$27,972.75
An appointee who has passed the Ph.D. Qualifying Exam and advanced to Ph.D. Candidacy	V	Academic Year: up to 49% Summer: up to 100%	up to \$29,832.66

Submitted: August 30, 2016

 Kyoungmi Kim
 Chair, Graduate Group in Biostatistics

 Date

Approved:

 Prasant Mohapatra
 Dean of Graduate Studies

 Date